

PENINGKATAN KINERJA PEGAWAI MELALUI PENDIDIKAN DAN PELATIHAN STUDI KASUS BADAN PUSAT STATISTIK KABUPATEN MAGELANG

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ABSTRACT

Badan Pusat Statistik (BPS) in duty management and its function strategic, require to be supported by personnel (human resource) owning high performance. Make-up of human resource represent the requirement of necessary for organization in reaching targets. Institution or company comprehending about its important own the human resource which with quality and rely on, will ready to invest its fund into programs of education and training utilize the make-up of ability and its human resource quality. This research aim to to know the influence of education and training to officer performance at Badan Pusat Statistik (BPS) of Regency Magelang. This research population is officer of Badan Pusat Statistik (BPS) of Regency Magelang. Pursuant to method of intake sampel by using census method (sum up the responder of equal to amount sample) obtained by sampel as much 36 responder. Education and training variable either through simultaneous and also partial have an effect on by significant to Statistical Center Body officer performance Regency Magelang. Education represent the variable having an dominant effect to Badan Pusat Statistik (BPS) officer performance of Magelang Regency.

Key Word : Education, Training, Officer Performance.

PENDAHULUAN

Peningkatan sumber daya manusia merupakan kebutuhan penting bagi organisasi dalam mencapai tujuannya. Instansi atau perusahaan yang memahami tentang pentingnya memiliki sumber daya manusia berkualitas dan handal akan bersedia menginvestasikan dananya ke dalam

program-program pendidikan dan pelatihan guna peningkatan kemampuan dan kualitas sumber daya manusianya. Tujuan tertinggi pendidikan menurut John Sloan Dickey dalam Covey (2005) adalah untuk menyaksikan manusia menjadi utuh, baik dalam segi kompetensi maupun nurani.

Tingkat pendidikan dan keahlian (*skill*) seseorang pada umumnya akan berhubungan